

Derailed CEO makes a comeback

A top executive in a private investment firm called Turknett for help after being stripped of his CEO title. Determined to make the necessary changes to regain his credibility and position, he enrolled himself in Turknett's Coaching for Personal Change Program.

His assessment profile indicated that he had the characteristics of a successful CEO; however he had never run a large organization. His independent, self-sufficient, almost loner style made him appear aloof and uninvolved. After receiving this feedback, the executive began to see how others viewed him and why he had lost their confidence. With Turknett's help, he reengaged in the work of the organization, began rebuilding relationships, and helping others be successful. He showed them respect while at the same time holding people accountable and making sure everyone focused on the mission of the whole enterprise.

The result:

After completing the program and making significant personal progress, he was reinstated as CEO with the endorsement by all the senior leaders. He continues to lead the company today with increased effectiveness and results.



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“My social astuteness tested out at rock bottom; it was a blind spot that didn't register with me. Just the process of clarifying these issues was of tremendous help for me.”

~ Turknett Client