

Turknett Organizational Profile

ABC Company

	Standard Scores (Sorted High to Low)				
Indifferent to Customer Feedback					Solicits Customer Feedback
Poor External Relationships					Positive External Relationships
Ignores Employee Development					Fosters Employee Development
Not Results Oriented					Highly Results Oriented
Low Product/Service Quality					High Product/Service Quality
Lacking Systems and Procedures					Sufficient Systems and Procedures
Insufficient People/Resources					Sufficient People/Resources
Ineffective Meetings					Highly Effective Meetings
Inadequate Planning					Effective Planning
Ineffective Organizational Structure					Effective Organizational Structure
Poor Communication					Good Communication
Unmotivated Employees					Highly Motivated Employees
Poor Management of Growth					Effective Management of Growth
Poor Teamwork					Effective Teamwork
Minimal Focus on Values					Strong Focus on Values
Discourages Creativity					Encourages Creativity
Poor Conflict Management					Effective Conflict Management
Stressful Work Environment					Stress Free Environment
Ineffective Management Practices					Effective Management Practices
Ineffective Decision Making					Effective Decision Making
Uncooperative Team Members					Cooperative Team Members
Low Level of Morale					High Level of Morale
Poor Leadership					Effective Leadership
Diversity Not Valued					Values Diversity
Unclear Business Strategy					Clear Business Strategy
Uncommitted Employees					Committed, Loyal Employees
Unempowered Employees					Empowered Employees
Bureaucratic					Non-Bureaucratic
Indifferent to Professional Growth					Fosters Learning
Highly Political Atmosphere					Non-Political Atmosphere
Low Level of Trust					Highly Trusting Environment

Number of Respondents = 29