

# Turknett Organizational Profile

## ABC Company

### Standard Scores (Sorted High to Low)

Poor External Relationships						Positive External Relationships
Not Results Oriented						Highly Results Oriented
Indifferent to Customer Feedback						Solicits Customer Feedback
Ignores Employee Development						Fosters Employee Development
Unclear Business Strategy						Clear Business Strategy
Insufficient People/Resources						Sufficient People/Resources
Low Product/Service Quality						High Product/Service Quality
Ineffective Organizational Structure						Effective Organizational Structure
Poor Communication						Good Communication
Ineffective Decision Making						Effective Decision Making
Unempowered Employees						Empowered Employees
Minimal Focus on Values						Strong Focus on Values
Low Level of Morale						High Level of Morale
Lacking Systems and Procedures						Sufficient Systems and Procedures
Low Level of Trust						Highly Trusting Environment
Inadequate Planning						Effective Planning
Poor Leadership						Effective Leadership
Ineffective Meetings						Highly Effective Meetings
Poor Conflict Management						Effective Conflict Management
Uncommitted Employees						Committed, Loyal Employees
Indifferent to Professional Growth						Fosters Learning
Poor Teamwork						Effective Teamwork
Poor Management of Growth						Effective Management of Growth
Unmotivated Employees						Highly Motivated Employees
Ineffective Management Practices						Effective Management Practices
Uncooperative Team Members						Cooperative Team Members
Diversity Not Valued						Values Diversity
Discourages Creativity						Encourages Creativity
Stressful Work Environment						Stress Free Environment
Bureaucratic						Non-Bureaucratic
Highly Political Atmosphere						Non-Political Atmosphere
<b>Number of Respondents = 29</b>						