

**WHAT OUR CLIENTS SAY
ABOUT
THE EXECUTIVE DEVELOPMENT PROGRAM**

- ◆ "EDP provides optimum value because it is tailored both to the individual and to the business mission of the organization."
- ◆ "My confidence and competence in my demanding role is due in no small part to Turknett's executive development process."
- ◆ "Taking the program with a cadre of colleagues was the most valuable aspect of the program for me. Going through the process with my entire management team enabled a dynamic of sharing and learning together, and gave me more context for my learning."
- ◆ "Very rewarding experience...Best ROI I've ever received from any type of training."
- ◆ "Very clear path of analysis of strengths and weaknesses combined with an even cleaner path for change and improvement."
- ◆ "The process continues! I have developed a mindset of continuous quality improvement of leadership skills."
- ◆ "Anyone who is serious about making changes to improve their ability as a leader should consider this as a viable and effective option."
- ◆ "The process identified areas of strength and weakness (improvement) in a non-threatening atmosphere. It created a window of opportunity to improve with no fear of sanction."
- ◆ "Professional, unassuming, competent assistance customized to the extent the client needs it."
- ◆ "Our company is concentrating on individual leadership development in a team environment. This program has helped the individual to better understand how they manage their strengths and weaknesses, and what they need to do to improve."
- ◆ "EDP compares very favorably (to other executive development programs)...it's more internally focused than most programs."
- ◆ "Individuals who have participated came away enthused and rejuvenated."
- ◆ "I would recommend EDP and Turknett because the program is focused on the individual, is reasonably priced, and is effective."
- ◆ "Very personal ...one-on-one. Dr. Turknett (Bob) brings a valuable skill level achieved through his work as a counselor that few have."
- ◆ "I would definitely recommend EDP. The best course I've ever taken at getting a complete understanding of who you are."
- ◆ "I have reviewed my videotape numerous times and I'm still learning from it. It helped me see exactly how I come across to other people, some things I knew, some I didn't."
- ◆ "Insightful and meaningful feedback in a non-threatening environment - Bob gives us that."
- ◆ "The personal feedback was valuable. Sometimes it isn't easy to see ourselves clearly and Bob does this in a way that's O.K. and productive."
- ◆ "I now understand myself better, and through the program, have developed a plan for myself that is improving my effectiveness, my team's effectiveness, and cross-functional teamwork."
- ◆ "I would absolutely recommend EDP to others. Bob has both the professional training and personal insight to add value to your personal relationships and effectiveness."