

- Are you the best leader you can be?
- Is your team rowing in synchronicity?
- How strong is your bench?
- Is your company culture aligned in order to achieve top results?
- Are you hiring the right person the first time?
- How to help your leaders remove obstacles, build skills, & rise to their potential?

Helping Leaders Rise



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HELPING LEADERS RISE

The pace of change is accelerating. Artificial Intelligence, machine learning, and exploding data availability are just a few examples of what leaders face today. Companies must address a plethora of challenges. One constant is securing and retaining talent. Today, the fight for talent is heightened. Leadership does not just reside in the C-suite but must permeate throughout the organization. The integrity and character of a company can be lost in a push of a button as access to information is at our fingertips. A talented team with a winning strategy and a unified and effective culture heightens the chances for success. This is where TLG comes in. For more than thirty years, we have been helping leaders rise. We invite you to review a sampling of our offerings below and reach out if you would like an exploratory meeting.

- Tino Mantella-President & CEO

Leadership Development

TLG helps leaders rise:

- Blending learning designs
- Online, interactive, and customizable options

Executive Coaching

Proven Executive Coaching program:

- Coached over two thousand leaders and teams - including top CEOs.
- Staff averages over twenty years of experience and is made up of Clinical and Industrial-Organizational Psychologists and experienced business leaders.
- Referenceable clients have become raving fans

Culture-Build Trust & Agility

Do you need to create a culture that supports trust, speed, agility & innovation?

- Measure & develop culture using proprietary model
- Create foundation of trust, commitment & purpose
- Align culture with strategy
- Assure feedback loops & agility for sustainability

Strategic Facilitation

To sustain a competitive advantage, will you need to shift rapidly?

- Anticipate changes in the environment and have a well-defined innovation strategy.
- Experienced facilitators teach organizations how to navigate new information sources and analytical tools.
- Behavioral aspects of strategic planning primary focus.

Pre-Hire & Executive Assessments

Who to hire, who to promote, even who to terminate-are you making the best decisions?

- TLG helps selection, promotion, and development.
- Multiple tools for personality, cognitive & performance assessment.

Team Development

Need to build a more cohesive leadership team?

- Improve cross-functional collaboration
- Grow the leadership level of each individual team member
- Help the team build the right organization culture
- Unify team with half-day/full-day retreats & comprehensive programs