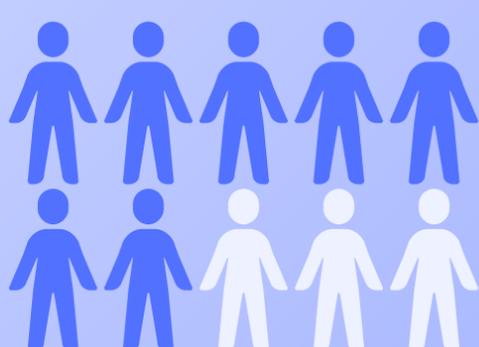


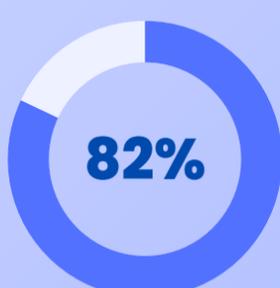
2025 WORKFORCE TRENDS

LEADERSHIP & MANAGEMENT

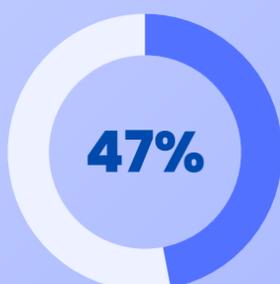


7 out of 10 HR leaders feel that today's **managers aren't fully prepared** to help midlevel leaders grow and succeed¹

HYBRID IS HERE TO STAY

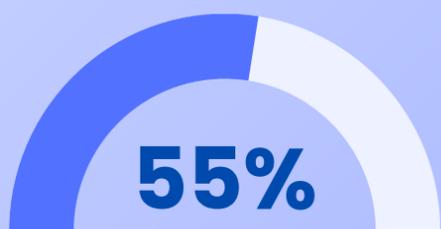


of executives plan to offer employees the option to work remotely at least **part of the time**²

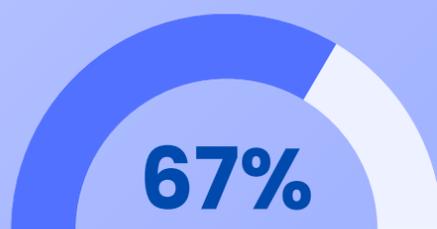


say they're open to allowing employees to work remotely **full-time**²

AI IN THE WORKPLACE

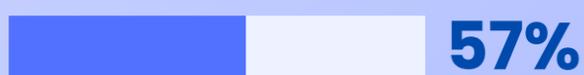


of HR leaders report their **current technologies** don't meet evolving business needs¹

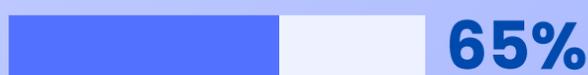


of companies have sped up their use of automation and **artificial intelligence**³

ORG CULTURE IS WEAKER



of HR leaders agree that managers fail to enforce the desired vision of **culture** within their teams¹



of employers say it has been challenging to maintain **morale**²



of executives say they're facing difficulties with company culture and **worker productivity**²



work stoppages numbered **25** last year, more than triple the amount in 2017²

References

- [1.https://www.gartner.com/en/human-resources/trends/top-priorities-for-hr-leaders](https://www.gartner.com/en/human-resources/trends/top-priorities-for-hr-leaders)
- [2.https://www.shrm.org/topics-tools/news/all-things-work/will-workplace-look-like-2025](https://www.shrm.org/topics-tools/news/all-things-work/will-workplace-look-like-2025)
- [3.https://www.mckinsey.com/featured-insights/future-of-work/what-800-executives-envision-for-the-postpandemic-workforce](https://www.mckinsey.com/featured-insights/future-of-work/what-800-executives-envision-for-the-postpandemic-workforce)