

INVESTING IN THE NEXT GENERATION OF LEADERS

The Leadership Gap ¹



of CEO's identify developing the next generation of leaders as their top challenge in 2025.

The Benefits ²

- Boost employee *engagement*
- Improve work *productivity and quality*
- Build *goodwill*
- Lower *turnover*
- Improve employee *satisfaction*

Key Skills ¹

- Building Talent
- Change management
- Digital Acumen
- Strategic Thinking
- Influencing

Only **28%** of leaders are being developed in these areas!

The Cost



1 in 3 employees leaves a job due to poor management ^{2,3}

With good leadership, companies achieve **147%** higher earnings per share ³

Strategies for Development ^{4,5}

- Comprehensive Training Programs
- formal and informal
- Mentorship
- from experienced leader in the field
- Continuous Learning
- coaching & workshops

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References

1. [DDI World Global Leadership Forecast 2021](#)
2. [Leadership Science Institute - 7 Reasons to Take Part in a Leadership Development Program](#)
3. [Gallup State of the American Workplace Report](#)
4. [Forbes Investing In The Next Generation Of Leaders](#)
5. [McKinsey The Essential Components of a Successful L&D Strategy](#)